

每題 25 分請用中文作答

1. Besides past work history and an employee's job performance, what other mitigating factors do you think a manager should use in applying discipline? And doesn't the mere attempt to use mitigating circumstances turn disciplinary action into a political process?
2. Vroom and Yetton (1973) developed a Leader-participation Model. Please shortly describe this model, and more recent revised model.
3. What are "Goal-Setting Theory" and "MBO"?
4. Please discuss why organizational culture may be barriers to change and to diversity?

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